



CAREER OPPORTUNITY: ENVIRONMENT & PERMITTING MANAGER

POSITION SUMMARY: The Environment & Permitting Manager is responsible for managing and coordinating all environmental and permitting activities. The role advises Senior Management and ensures compliance with applicable regulations, and environmental standards in support of exploration activities for the Palmer Project near Haines, Alaska. This is a full-time, year-round position based in our Haines, Alaska or Vancouver, Canada office and/or working remotely with regular travel to the project site.

KEY RESPONSIBILITIES:

- Develop, implement, and maintain environmental management policies and practices to efficiently track and act on regulatory requirements and commitments affecting the Palmer Project.
- Oversee contracts and activities related to environmental contractors, consultants, and environmental staff in a cost-effective manner to meet permitting and compliance schedules.
- Prepare, submit, and management permit applications.
- Prepare documents in support of regulatory authorizations and reporting.
- Prepare technical project reports for government regulators and senior management.
- Manage, organize, and analyze environmental datasets and ensure data is collected, archived, and reported on in a timely fashion.
- Provide on-site monitoring of exploration, construction and underground activities and report and respond to environmental issues.
- Provide advice on environmental programs and practices necessary for timely permit approvals and regulatory compliance.
- Provide training and supervision to project staff and contractors regarding best management practices and environmental management plans.
- Representing Constantine positions and interests in agency inspections and technical meetings and support community relations materials and meetings.
- Work with Senior Management in developing and managing monthly and annual project budgets.

MINIMUM QUALIFICATIONS:

- Bachelor's degree or higher in environmental science, engineering, geology, biology, or related field; professional designation is an advantage.
- Eight (8+) years of relevant resource industry experience, with at least four (4+) years of experience in a leadership and project management role of environment and permitting processes related to the exploration and mining industry is preferred.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Demonstrated proficiency and strong technical understanding of applicable state and federal environmental legislation, regulations, standards, and guidelines.
- General understanding of statistics and their application for evaluating environmental monitoring data in the mine permitting process.
- Knowledge of water management and how it relates to mineral exploration and mining.
- Permit management skills, with technical ability to complete, review, submit and track applications.
- Experience building and nurturing relationships with Alaska Native communities and non-governmental organizations.
- Ability to communicate technical details in simple terms to people at all levels in the organization and government as well as to technical consultants and special interest groups.
- Excellent verbal/written communication, organizational and time management skills.
- Proficient in Microsoft Office (Excel, Word, PowerPoint, Teams, Outlook, Access) and ArcGIS.
- Proactive and collaborative attitude, committed to working in a team environment based on respect, trust and accountability in pursuing shared goals.
- Mindset that factors personnel safety, environmental protection, and community commitment into every decision and action.
- Self-motivation with good attention to detail and an ability to operate with a high degree of accuracy.
- Valid driver license with clean driving record.
- All new employees must pass a background check.
- Valid standard first aid certification a plus.

SCHEDULE: Work hours schedule and rotations to be discussed.

PAY RATE: We offer competitive wages based upon experience and qualifications.

LOCATION: Haines or Vancouver office with remote flexibility. Regular travel to the project site will be required.

As an equal opportunity employer, Constantine celebrates diversity and is committed to creating and inclusive environment for all employees. All employment decisions are based on qualification, merit, and business need.

Qualified applicants interested in joining our dynamic team are encouraged to submit a cover letter and resume with **Environment & Permitting Manager** in the subject line to:
careers@constantinemetals.com

Applicants may also deliver their documents in-person:
120 2nd Ave North, Haines, AK **OR** by mail: P.O. Box 315 | Haines, AK | 99827
While we thank all candidates for their interest, only those selected for an interview will be contacted.