



CAREER OPPORTUNITY: HEALTH & SAFETY SUPERINTENDENT

POSITION SUMMARY: The Health & Safety Superintendent is responsible for the development and management of the Health and Safety Program, ensuring operational compliance to safety standards and undertakes risk mitigation efforts to promote and actively support a safety focused culture. This is a full-time position for the 2023 exploration season, approximately May to October, with the possibility to become a full-time, year-round position, camp-based during the field season and office-based in Haines, Alaska or Vancouver, Canada with remote flexibility in the off-season.

KEY RESPONSIBILITIES:

- Develop, review and advance Company Health and Safety policies, procedures, and management plans.
- Collaborate with the Management team to develop and implement the Health & Safety programs, reflective of company standards, industry legislation and best practices.
- Partner with the Management team to develop objectives for the health & safety program and identify key results to be measured.
- Foster a proactive safety culture in collaboration with employees, contractors, and consultants.
- Develop a department budget, track expenditures, and explain variances.
- Maintain awareness of safety regulations, industry trends and best practices.
- Supervise & coach Health & Safety team members.
- Lead the emergency preparedness programs.
- Oversee the Drug & Alcohol Program.
- Plan and execute training programs and related record keeping.
- Oversee site security, first aid and emergency response.
- Monitor and support site employees physical, environmental, and mental health aspects.
- Make assistance referrals or elevate issues to Management using experienced judgement.
- Continuously seek opportunities to recognize health and safety hazards and work to manage associated risks in the workplace.
- Continuously monitor various risk factors associated with project execution and take appropriate corrective action as required.
- Document workplace incidents and lead investigations, ensuring that corrective actions, inspections, and records are up to date.
- Interface with management and contractors regarding health and safety issues.
- Other duties as assigned.

MINIMUM QUALIFICATIONS:

- Certification or diploma in Occupational Health & Safety; and/or relevant field of study.
- Minimum 5 to 7 years of experience as a Health and Safety Supervisor or related role in mineral exploration, construction, oil & gas, or mining.
- Demonstrated experience of Safety Management Systems, Hazard Identification, Risk Assessment, Risk Mitigation, Critical Controls, Hierarchy of Controls, and use of Risk Control Register.

- Experience in remote field environments, mountainous environments, drilling operations, construction operations and helicopter-supported work preferred.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Confidence to stop or defer work if health and safety conditions are deemed unsatisfactory.
- Understanding of the principles of Hazard Identification, Risk Assessment and Risk Mitigation.
- Understanding of legal framework associated with appropriate state, and national regulations and standards.
- Ability to design and introduce health and safety programs and documents including Standard Operating Procedures (SOP's) at project.
- Ability to report leading and lagging indicators of health and safety activities / conditions / incidents using appropriate systems and tools.
- Strong computer skills including proficiency in Microsoft Word and Excel, and the ability to learn new programs.
- Ability to be flexible and adapt to a dynamic work environment and workforce.
- Motivation and capabilities of a self-starter, able to work under minimal supervision and able to manage several projects simultaneously with attention to detailed procedures and safety requirements.
- Excellent communication skills and interpersonal skills.
- Strong organizational skills.
- Proactive and collaborative attitude, committed to working in a team environment based on respect, trust and accountability in pursuing shared goals.
- Mindset that factors personnel safety, environmental protection, and community commitment into every decision and action.
- Self-motivation with good attention to detail.
- Valid driver license with clean driving record.
- All new employees must pass a background check.
- Valid standard first aid certification a plus.

SCHEDULE: Work hours generally begin at 7:00 AM; schedule and rotations to be discussed.

PAY RATE: We offer competitive wages based upon experience and qualifications.

LOCATION: Palmer Project Camp near Haines, Alaska during the field season and office-based with remote flexibility in the off-season. Camp accommodation and meals are provided. Consideration for travel allowance and daily commuting may be available to residents of the Chilkat Valley on an individual basis. Relocation allowance and remote work environments to be discussed for year-round employment.

Qualified applicants interested in joining our dynamic team are encouraged to submit an application or cover letter and resume with **Health & Safety Superintendent** in the subject line to:

careers@constantinemetals.com

Applicants may also deliver their documents
in-person: 120 2nd Ave North, Haines, AK **OR** by mail: P.O. Box 315 | Haines, AK | 99827

While we thank all candidates for their interest, only those selected for an interview will be contacted.