



CAREER OPPORTUNITY: EXPLORATION MANAGER

POSITION SUMMARY: Reporting to the Vice President Exploration, the Exploration Manager will be responsible for planning and oversight of all project exploration activities and related permitting. While working as part of a dynamic team of geoscientists and staff, the primary focus will be on the Palmer VMS Project. This is a full-time, year-round position supporting the Palmer Project, and is camp-based during the field season and office-based in Haines, Alaska or Vancouver, Canada with remote flexibility in the off-season.

KEY RESPONSIBILITIES:

- Coordinates and supervises all exploration activities including drilling, geological, geophysical, and geochemical data acquisition, data processing, data storage, and land tenure and exploration permit management.
- Manages contracts and activities related to exploration contractors, consultants, and staff in a cost-effective manner to meet permitting and compliance schedules.
- Develops exploration models and assists in the planning of exploration programs and budgets.
- Ensures implementation of incident response plans and reporting requirements, as well as compliance with legislated work safety laws.
- Oversees the implementation and compliance with company standards, policies, and best practices at the exploration site.
- Prepares weekly and monthly progress reports, annual project reports and technical reports.
- Ensures ongoing exploration programs meet the company's objectives.
- Motivate and engage the exploration team.
- Determine best organizational role and responsibilities, and delegate appropriately.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in Geology, Geological Engineering, or Earth Science; post-graduate degree would be deemed an asset for the role.
- Fifteen (15+) years' experience in mineral exploration (Brownfield and Greenfield environments) with at least eight (8) years of experience in a leadership and project management role.
- Must be registered as or have an ability to be registered as a Professional Geologist/Geoscientist or a Professional Engineer (or equivalent), that is recognized under National Instrument 43-101.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Demonstrated commitment to safety, health, environment, and community matters.
- Proven leader with project management experience who knows how to work and evaluate situations and develop solutions before problems arise.

- Able to provide mentorship and coaching in areas of technical matters in collaboration with the Vice President Exploration to ensure and encourage professional development of exploration staff.
- Proven track record of talent development with strong communication, organizational, and interpersonal skills in the field with staff and contractors, as well as in the boardroom when required.
- Proficient with GIS software (such as ESRI ArcGIS, Target for ArcGIS (Geosoft)), 3D modeling software (such as Leapfrog Geo/Edge or GEMS) data management software (such as MX Deposit or acQuire), and SQL databases, as well as Microsoft Office (Word, Excel, Access, PowerPoint, Project).
- Solid knowledge of volcanogenic massive sulphide (VMS) deposits a very strong asset.
- Experience with Mineral Resource estimation an asset.
- Experience in preparing NI 43-101 reports or international equivalents an asset.
- Excellent English oral and written communication skills.
- Proactive and collaborative attitude, committed to working in a team environment based on respect, trust and accountability in pursuing shared goals.
- Mindset that factors personnel safety, environmental protection, and community commitment into every decision and action.
- Self-motivation with good attention to detail.
- Valid driver license with clean driving record.
- All new employees must pass a background check.
- Valid standard first aid certification a plus.

SCHEDULE: Work hours generally begin at 7:00 AM. schedule and rotations to be discussed.

PAY RATE: We offer competitive wages based upon experience and qualifications.

LOCATION: Palmer Project Camp near Haines, Alaska during the field season and office-based with remote flexibility in the off-season. Camp accommodation and meals are provided. Consideration for travel allowance and daily commuting may be available to residents of the Chilkat Valley on an individual basis. Relocation allowance and remote work environments to be discussed for year-round employment.

Qualified applicants interested in joining our dynamic team are encouraged to submit a cover letter and resume with **Exploration Manager** in the subject line to:

careers@constantinemetals.com

While we thank all candidates for their interest, only those selected for an interview will be contacted.